

Salary Table 2024-KC (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.65%
For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS
Total Increase: 5.12%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.50	\$ 12.92	\$ 13.33	\$ 13.75	\$ 14.16	\$ 14.41	\$ 14.82	\$ 15.23	\$ 15.25	\$ 15.64
	O	18.75	19.38	20.00	20.63	21.24	21.62	22.23	22.85	22.88	23.46
2	B	14.06	14.39	14.85	15.25	15.42	15.87	16.33	16.78	17.24	17.69
	O	21.09	21.59	22.28	22.88	23.13	23.81	24.50	25.17	25.86	26.54
3	B	18.40	18.91	19.42	19.94	20.45	20.96	21.47	21.98	22.49	23.00
	O	27.60	28.37	29.13	29.91	30.68	31.44	32.21	32.97	33.74	34.50
4	B	20.66	21.23	21.80	22.38	22.95	23.52	24.10	24.67	25.25	25.82
	O	30.99	31.85	32.70	33.57	34.43	35.28	36.15	37.01	37.88	38.73
5	B	23.75	24.40	25.04	25.68	26.32	26.96	27.60	28.25	28.89	29.53
	O	35.63	36.60	37.56	38.52	39.48	40.44	41.40	42.38	43.34	44.30
6	B	25.05	25.76	26.48	27.20	27.91	28.63	29.34	30.06	30.78	31.49
	O	37.58	38.64	39.72	40.80	41.87	42.95	44.01	45.09	46.17	47.24
7	B	27.04	27.84	28.63	29.43	30.22	31.02	31.81	32.61	33.40	34.20
	O	40.56	41.76	42.95	44.15	45.33	46.53	47.72	48.92	49.82	49.82
8	B	28.18	29.06	29.94	30.83	31.71	32.59	33.47	34.35	35.23	36.11
	O	42.27	43.59	44.91	46.25	47.57	48.89	49.82	49.82	49.82	49.82
9	B	30.16	31.13	32.10	33.07	34.05	35.02	35.99	36.97	37.94	38.91
	O	45.24	46.70	48.15	49.61	49.82	49.82	49.82	49.82	49.82	49.82
10	B	33.21	34.28	35.35	36.42	37.49	38.56	39.63	40.71	41.78	42.85
	O	49.82	49.82	49.82	49.82	49.82	49.82	49.82	49.82	49.82	49.82
11	B	35.31	36.49	37.66	38.84	40.02	41.19	42.37	43.55	44.72	45.90
	O	49.82	49.82	49.82	49.82	49.82	49.82	49.82	49.82	49.82	49.82
12	B	42.32	43.73	45.14	46.55	47.96	49.37	50.78	52.19	53.61	55.02
	O	49.82	49.82	49.82	49.82	49.82	49.82	50.78	52.19	53.61	55.02
13	B	50.33	52.00	53.68	55.36	57.04	58.71	60.39	62.07	63.75	65.42
	O	50.33	52.00	53.68	55.36	57.04	58.71	60.39	62.07	63.75	65.42
14	B	59.47	61.45	63.43	65.42	67.40	69.38	71.36	73.35	75.33	77.31
	O	59.47	61.45	63.43	65.42	67.40	69.38	71.36	73.35	75.33	77.31
15	B	69.95	72.28	74.61	76.95	79.28	81.61	83.94	86.27	88.60	90.93
	O	69.95	72.28	74.61	76.95	79.28	81.61	83.94	86.27	88.60	90.93

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>